



## Clinical Program Supervisor Position

Calgary Communities Against Sexual Abuse (CCASA) is the primary sexual violence service provider for Calgary and surrounding areas. We are a dynamic service delivery agency that offers a dual mandate of clinical and education programs. CCASA is seeking a Clinical Program Supervisor to join our team. This mid-level position works closely with CCASA's Supervisory Team and the Director - Clinical Services to oversee the agency's crisis and counselling services. The successful candidate will be flexible and able to adapt to multiple demands while maintaining a vision of serving people who have experienced sexual violence as well as the broader community.

**Responsibilities** of the Clinical Program Supervisor include:

- Directly supervise, train, mentor and support Sexual Violence Therapists and also assist in the supervision of CCASA's team of Sexual Violence Support Counsellors and ensure appropriate level of staffing for all Clinical programs
- Contribute to and maintain a positive and healthy work environment
- Carry a partial caseload of clients - providing trauma specialized counselling to individuals impacted by sexual violence
- Assist PACES, CSART, and other Clinical Program Supervisors in the recruitment, mentoring, onboarding, and training of new staff
- Examine difficult situations that arise through an ethical service delivery lens and work toward creating solutions for challenging ethical areas
- Liaise with all CCASA Supervisors and Directors to help ensure proper linkages and policies occur across programs and the agency
- Provide support, crisis intervention and information over the telephone or in person through the Calgary Sexual Assault Response Team (CSART) program
- Work collaboratively with other designated CCASA staff and a database contractor in the development and implementation of a new agency database
- Assist with monitoring program outcomes and organizational report writing
- Assist with program development as needed and with logistical and organizational tasks

\*Successful candidates will be required to work occasional evenings and weekends and may be needed to provide counselling to rural areas surrounding Calgary.

The successful applicants will have the following **qualifications**:

- A Master's degree in social/human services with a minimum of three to five years related work experience
- Experience with supervision (individuals and teams) an asset
- Experience providing individual crisis intervention and counselling, including maintaining a clinical caseload
- Possess an anti-oppressive/feminist analysis of sexual violence
- Understanding of biopsychosocial causes and impacts of trauma
- The ability to collaborate with various community and professional services
- Strong research and critical thinking skills
- Strong organizational and administrative skills
- Strong oral, written and interpersonal communication skills
- Professional registration required

CCASA offers a competitive compensation package along with professional development opportunities for innovation and professional growth. Salary starting at \$75,000.

CCASA recognizes that Calgary is a very diverse city and we are committed to reflecting that diversity in our organization. We invite qualified applicants from all backgrounds to apply. Send cover letters and resumes by June 10, 2019 to:

CASA Clinical Program Director

910 – 7<sup>th</sup> Avenue SW (Northland Building)

Calgary, AB T2P-3N8

Fax: (403) 264-8355

Email: [careers@calgarycasa.com](mailto:careers@calgarycasa.com) (please include Clinical Supervisor in subject line)

**No Phone Calls or Emails Please**

*Thank you for your interest, only those selected for an interview will be contacted.*